

First approved by Council May 2023 and 1st updated Fall 2023

Council will review
Regular updates
Living document

20 Point MultiYear Plan

Divided into Shorter- and Longer - Term timelines

Implementation has begun and is ongoing



Stewardship/ Giving Fundraising Events & Activities

Increase Rentals-Long Term and Short Term

Pursue Grants

Cost Savings

Sharing Worship Space



Stewardship/ Giving

- Stewardship group formed
- Giving-is-easy promotion with emphasis on PAR
- Re-invigorated Lent/Easter appeal
- Re-invigorated fall pledge drive: pledge level for 2024 maintained at 2023 level
- Donated securities campaign via direct mailing:
 - \$40K for operating budget
 - \$49K for Proudfoot unrestricted fund
 - \$5K for outreach (Afghan)



Fundraising Events & Activities

Fundraising group formed

- Nov.-Dec.: Advent greeting cards \$125
- Dec.: sale of holiday baked goods \$1250
- Plans to date for 2024:
 - ➤ Sale of prepared food multiple (~\$400 to date)
 - On major fundraising event under consideration (assistance needed)
 - ➤ 2025 FSA calendar anticipated fall 2024

Helping to Run Church for a Day

- \$2,150 raised in 2023
- Continues throughout 2024



Increase
Rentals- Long
Term and Short
Term

Long-term rentals

- In 2023, we reached or are very close to capacity Short-term & event rentals
- A focus for 2024-2025
- Will require proactive approach
- Project to market FSA as wedding venue is well underway

<u>Parking</u>

- In 2023 not all rentable spaces were leased
- Short-term goal is to return to pre pandemic level



Pursue Grants

- 3 applications made in 2023
- 1 was successful Federal Student Employment Program (with Met & Siloam)
- Several applications anticipated in 2024
- Most grant programs are project oriented & do not fund existing operating costs



Cost Savings

Committee budget reductions

- Generally budgets are already minimal
- Most are very small
- For 2024 Music reduced budget by ~25% by appropriate shifting of some expenses to Friends of Music
- Other large budget is Property which is arguably subminimal & cannot be reduced

Volunteer labour

 Beginning July 2023, significant contributions from Property members + members in voluntary association for routine repairs, renovation, minor maintenance



Sharing Worship Space

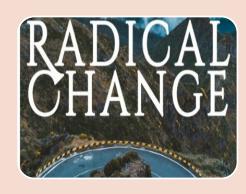
- Seek arrangement in which other congregation pays rent or equivalent
- Limited opportunities, largely a reactive scenario
- Aligned values would be important component
- If suitable partner were to be found, there could be multiple benefits



MULTI POINT PLAN: LONGER TERM ELEMENTS







Cost Savings

- 1. Supply & services sharing with other UCs
- 2. Seek 1-2 additional partners for YYA minister position
- 3. Reduce utilities

Trust Funds

- 1. Increase unrestricted fund
- 2. Promote & seek (partial) endowments for professional positions

5+ year Horizon

- → Develop scenarios for significantly reducing burden of operating & maintaining our physical facilities
- →This includes redevelopment models
- →Differentiated budget modeling (assumption based)